

Gender Pay Gap Report

2023

ALT VALLEY COMMUNITY TRUST

Alt Valley Community Trust is a charity and a provider of education, training, community hubs, libraries and sports centres, operating across the north of Liverpool.

We are a community anchor organisation with a footfall of more than 5000 per year in all of our facilities. We are one of the largest community organisations in the Liverpool City Region providing support for residents living in areas of disadvantage. We take pride in being an exciting and equitable place to work.

Alt Valley does have a Gender Pay Gap. The Mean Pay Gap is 8.9% which is significantly lower than the UK average* of 15.4%. The Median Pay Gap is 16.3%.

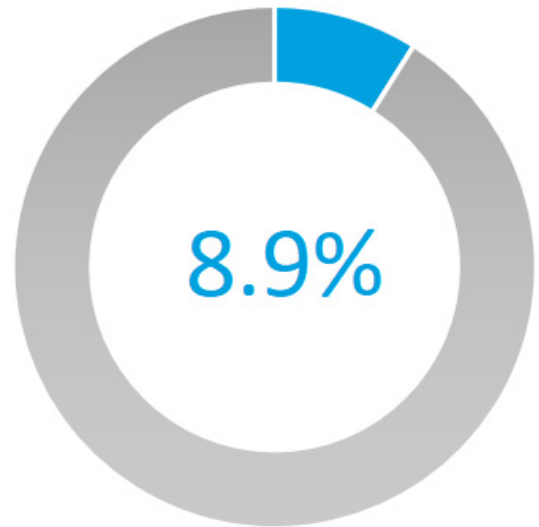
However, everyone is paid for the role they have in the team and for their performance in that role. No other factors affect an employee's remuneration. Alt Valley is an Equal Pay employer – men and women performing equal work receive equal pay.

Alt Valley does not pay commission or bonuses.

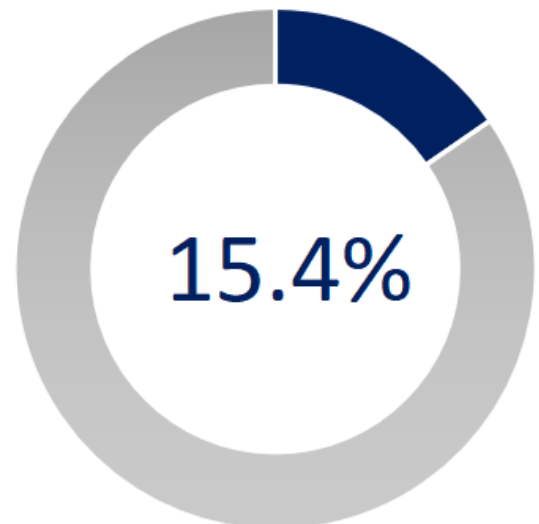
The figures in this report are based on the snapshot date 5th April 2023.

"I can confirm that the data published in this report is accurate."

Danny Brownbill – Director of Finance



Alt Valley Mean Gender Pay Gap



UK Average* Mean Gender Pay Gap

Hourly Pay Quartiles



* From the Office of National Statistics Annual Survey of Hours and Earnings Report 2021